

## HHA Minutes for July 6, 2011 Meeting

Present: Karen, Tracey, Steve D., Steve F. (left at 7:30 pm), Nyla, Domenic, Kim, Karyn, Ted, Kevin;

Absent: Tim, Heidi

Public: Ingrid Harrald, Scott Simmons, Liz Villareal

Call to order 6:34 pm

June 1, 2011 Minutes: Correct that Tracey absent from meeting. Motion by Ted to approve minutes as corrected; and second by Steve D. Motion passed; Minutes Approved as amended.

Guest: Ingrid - nothing to comment on at this time.

Scott Simmons - Went to annual meeting, and would like the minutes posted on the website in a timely basis. Meeting location and time should also be posted so there can be people attending who want to attend. Supports Domenic in the Manager position; he works well with volunteers and this is important to the operation of the rink. Strategic Plan is of interest to Scott especially in light of the note amount, would like to recommend that the Bd. go back to the City of Homer to see if we can get a different site, and lease agreement is lousy. Karen states that Cinda will do a program/presentation on all the documents associated with the rink and provide information on the financial situation of the association is and she'll make sure that Scott gets notified about the where and when of the meeting.

Liz Villareal - had the broomball meeting last week and some things were brought up and they would also like to be at the presentation by Cinda (finance review meeting). Are registration fees going to be the same as last year for broomball players? Concern that they are members without a voice on the board, and they would like to get on scheduling. Registration fee last year? (\$25) The goal is to split the season and get students involved. Voiced more support for Domenic as rink manager.

Rink Manager Report: Domenic still working on the punch list of items to complete at the rink. Worked on the air compressor with the assistance of Ted, Kevin and Tim, and filled up battery. Fire suppression system people said that the zip tie not necessary. Skates still need to be sharpened but he will talk to Krystal about what still needs to be done. Keys still have not been all brought back in - it would be good to get all the keys back and get current phone number listing of those who have keys. Talked to Joel Anderson and he wanted to know if we are going to rebuild the compressor (August) or (October/November if money is tight). Rob from Wisdom & Associates called and the Energy Audit is almost complete (maybe within the next month). More of a grant writing tool more than anything. Possible avenues for the rink manager position: He wants to be the rink manager if we can get an agreement or someone to cover. Travis and Steve Dean have both approached him and said they would donate their time through the month of September to cover until Domenic can work. He would contact HEA and say that October 1 is his end/start date. OR, split the manager position in 2 and share with another person (1HHA; 1KBA) 5 days each. OR, 2 days off and need a rink attendant, and would be willing to take a cut in pay. Would probably apply to be the rink attendant. (Karen: Rink assistant position won't be done until after the manager is hired.) Sewer problem has apparently been fixed and still need to clean up the paint in the parking lot.

Financial Report: Heidi not here; so nothing to report.

Registrar's Report: nothing to report.

Rink Advisory: Tim is the chair and he is absent. This report tends to be the same as the rink manager's report, so nothing additional to report.

President's Report: Foraker class overview and time for discussion:

1. Strategic Plan - not just financials but also events that need to happen. We need to make a plan, to make a plan. We need help from other non-profit experienced people. Karen's thought is through the month of July/August (i.e. meet 4 Wednesdays in a row and work on this) Not necessarily all board members required to attend, but include interested board members and members. This is a big part of getting us organized and know the direction that we are going.

2. Key things that matter most to our Board - not necessary for the individual board members to take on. Board members discuss and state key points that they got out of the Foraker Group meeting. Can we stick with the purpose/mission of the non-profit, task forces, interesting ideas, communication, corporate memory, truths?, we have to do our own homework, taxation issues.

3. Business policy is looming for the association. These are policies we tell our insurance company that we have in place. Liability waiver? Volunteer/Coach sexual abuse policy? Member non-payment policy? Need a task force for this. Liz Villareal would be happy to be on the Policy Task Force. Board member handbook? Steve D. states that we probably need to have a copy of the bylaws and go over this before we can even attack the policy or other plans. Mass email of notice for the board meeting - this is how we will get members to the meetings and keep them informed. Have task forces report back to the Board.

4. Most important items for the Board to undertake: Manager search, strategic plan, bylaw review, business policies, and financial review meeting. Not listed in order or importance.

5. Mission Statement - on our 501 (c)(3) application. Is this our current statement? Was this the one sent to the IRS? (Heidi or Karen needs to check this).

Old Business: Manager search has 3 or 4 applicants. Closes 7/15 or until filled. Interviews are getting scheduled the following July 21/22. Rick has said that he would assist in the interview process. Special Board meeting following interviews on July 25 time/place to be determined (am).

New Business: Foraker Group Retreat for Board report, rink manager hiring update job closes 7/15, Liz agreed to help with the task force on policy, Steve D. agreed to help with the bylaws review and Tracey would like to help with bylaws. Strategic plan-plan Wednesdays 6:30 pm at Karen's house over the next 2 weeks (July 13/20).

Motion by Ted to adjourn, second by Kim. Motion passes.

Next meeting date: August 17, 2011 at 6:30 pm ; location at Homer Foundation or TBD